

MBA[®]

MORTGAGE BANKERS ASSOCIATION

MBA SPEAKERS BUREAU



Charmaine Brown

Director for Diversity and Inclusion

Charmaine Brown is MBA's Director of Diversity and Inclusion, responsible for expanding MBA's strategic framework to ensure diversity, equity, and inclusion are embedded throughout its programs, practices, and member-based services.

As part of a 24-year career in the housing and financial services sector, Brown previously led Fannie Mae's Diversity and Inclusion Engagement and Outreach in its Office of Minority and Women Inclusion (OMWI) for the last decade. Prior to joining Fannie Mae's Diversity and Inclusion Practice, she developed and implemented strategic initiatives for multicultural and underserved markets as part of Fannie Mae's Housing and Community Development Division and Single-Family Mortgage Business.

In 2019, Brown earned recognition as a Five Star Keystone award winner and named one of the Top 25 Influencers in the mortgage industry. She was named to *Diversity Journal's* Woman-Worth Watching list in 2018, and was recognized as "A Leading Lady in Housing" by *MReport* in 2016.

Brown holds a Master of Arts degree from The Johns Hopkins University, and is credited with completing the Diversity Management Program at Cornell's ILR School, and the Harvard Kennedy School for Executive Education, Diversity and Inclusion Leadership Program.

The Mortgage Bankers Association (MBA) is the national association representing the real estate finance industry, an industry that employs more than 280,000 people in virtually every community in the country. Headquartered in Washington, D.C., the association works to ensure the continued strength of the nation's residential and commercial real estate markets, to expand homeownership, and to extend access to affordable housing to all Americans. MBA promotes fair and ethical lending practices and fosters professional excellence among real estate finance employees through a wide range of educational programs and a variety of publications. Its membership of over 2,200 companies includes all elements of real estate finance: mortgage companies, mortgage brokers, commercial banks, thrifts, REITs, Wall Street conduits, life insurance companies, and others in the mortgage lending field. For additional information, visit MBA's Web site: www.mba.org.