Charmaine Brown
Director for Diversity and Inclusion

Charmaine Brown is MBA’s Director of Diversity and Inclusion, responsible for expanding MBA’s strategic framework to ensure diversity, equity, and inclusion are embedded throughout its programs, practices, and member-based services.

As part of a 24-year career in the housing and financial services sector, Brown previously led Fannie Mae’s Diversity and Inclusion Engagement and Outreach in its Office of Minority and Women Inclusion (OMWI) for the last decade. Prior to joining Fannie Mae's Diversity and Inclusion Practice, she developed and implemented strategic initiatives for multicultural and underserved markets as part of Fannie Mae’s Housing and Community Development Division and Single-Family Mortgage Business.

In 2019, Brown earned recognition as a Five Star Keystone award winner and named one of the Top 25 Influencers in the mortgage industry. She was named to Diversity Journal's Woman-Worth Watching list in 2018, and was recognized as “A Leading Lady in Housing” by MReport in 2016.

Brown holds a Master of Arts degree from The Johns Hopkins University, and is credited with completing the Diversity Management Program at Cornell’s ILR School, and the Harvard Kennedy School for Executive Education, Diversity and Inclusion Leadership Program.