Prepare for New Leadership Challenges in a Post-Pandemic World

SOCIAL, ECONOMIC, POLITICAL, AND THE NEW HYBRID WORK ENVIRONMENT

Enhance your leadership skills through MBA Education’s Residential Future Leaders Program, the only nationally recognized program for executive leadership development in our industry. You will have the opportunity to grow and learn from our expert staff and your team members as you complete this prestigious program. Open enrollment begins September 1, 2021. All applications are due by January 30, 2022. Visit mba.org/futureleaders for complete details.
Participants enhance their skills through three hands-on sessions geared toward customized assessment of leadership skills, business analysis and problem solving culminating in a group project presentation. This program seeks to enhance executive skills and provides a unique opportunity for participants to develop relationships that last an entire career.

**SPRING SESSION:**
**LEADERSHIP DEVELOPMENT AND THE FEDERAL LEGISLATIVE PROCESS**
April 25–26, 2022 in Washington, D.C.
Held in conjunction with MBA’s National Advocacy Conference:

- Gain a greater understanding of the characteristics of leadership.
- Participate in MBA’s National Advocacy Conference and learn about the federal legislative and regulatory processes and the important issues facing the real estate finance industry.
- Receive an introduction to lobbying and gain an understanding of its importance to the legislative process.
- Join other MBA members and meet with elected representatives in Congress during the National Advocacy Conference’s annual lobby day.

**SUMMER SESSION:**
**LEADERSHIP PRACTICES AND BUSINESS ACUMEN**
June 7–10, 2022 in Washington, DC

- Hear presentations from MBA experts in economics, advocacy and regulatory compliance on the latest developments and trends that impact your business.
- Network, share best practices and brainstorm with other Future Leaders on key business challenges.
- Travel to the battlefields of Gettysburg to participate in the transformative journey led by the Lincoln Leadership Institute at Gettysburg.
- This session will include the importance of Affordable Housing and Minority Home Ownership in today’s Real Estate Housing & Finance Industry.
- What is Culture and How does it Influence Business Results?

**FALL SESSION:**
**PROJECT PRESENTATIONS AND GRADUATION CEREMONY**
October 25, 2022 in Nashville, TN
Held in conjunction with MBA’s Annual Convention & Expo (October 25-28, 2022 in Nashville, TN):

- During a special open session, class members present their projects to the selected judges.
- A winning project is selected based on pre-defined criteria and announced at the graduation ceremony.
- Graduates are recognized on stage in front of MBA and industry leaders.

**ABOUT THE PROGRAM**

The Future Leaders program incorporates cutting-edge tools to enhance your leadership development, including the acclaimed Leadership Practices Inventory 360. This proven, research-based evaluation tool from leadership experts Kouzes & Posner provides a comprehensive look at your performance that will form the basis of your personal leadership development plan.

In addition, the Future Leaders program includes a day at the innovative Lincoln Leadership Institute at Gettysburg, which focuses on leadership in a stressful and changing environment. Conducted at the site of the Gettysburg battlefield itself, the Institute offers a dramatic and inspiring look at how the lessons of history can guide leaders today.

The Future Leaders program provides networking and development opportunities that are priceless — but also makes available a number of valuable events and tools in one remarkable price:

- Kouzes & Posner LPI 360 Assessment
- Lincoln Leadership Institute at Gettysburg field trip
- Crucial Conversations training
- MBA’s National Advocacy Conference
- MBA’s Annual Convention & Expo
- Access to MBA proprietary research data studies and experts
- CMB Prep Course, enrollment, and exam fees waived
Since MBA’s Future Leaders program has three sessions that are interrelated, and each is an integral component of the curriculum, participants should commit to attend each session. Class members also participate in conference calls and team meetings related to group projects.

**TUITION**

**Regular:** $3,950/person  
**Fees do not include travel or lodging.**

Tuition includes registration for MBA’s Annual Convention & Expo and MBA’s National Advocacy Conference, the LPI 360 tool, the Lincoln Leadership Institute and much more. The rich content, customized and selective approach to leadership development, access to top industry peers and unique networking experience make the Future Leaders Program a truly remarkable value.

**Note:** Tuition is due by February 15, 2022 and is not refundable after March 1, 2022.

**WHO SHOULD APPLY**

Applicants who are:

- Real estate finance professionals with at least 4–6 years of experience.
- Full-time employees of Regular MBA member firms or employees.
- Individuals who have demonstrated a commitment to a career in real estate finance through professional excellence and achievement.

Participants are selected based on professional and academic achievements and recommendations from their company presidents or chief executive officers (or the equivalent). Additional recommendations are encouraged.

**HOW TO APPLY**

Complete and return the application via email no later than January 30, 2022 to reserve seating for the Future Leaders program. For additional information, contact:

**HELP OFF-SET PROGRAM COSTS!**

**WE HAVE A SCHOLARSHIP FOR THAT.**

MBA’s Path to Diversity Scholarship allows recipients to receive up to $2,000 in education funds. This education opportunity enables employees from diverse backgrounds to advance their professional growth and career development.

Learn more and apply at [mba.org/pathtodiversity](http://mba.org/pathtodiversity).

Mortgage Bankers Association  
1919 M Street NW, 5th Floor  
Washington, DC 20036  
Phone: (800) 793-6222  
Email: asiller@mba.org
MBA’s Residential Future Leaders Program 2022 Application

Please complete and return this form in its entirety. Please include all additional information on a separate sheet of paper. The application deadline for the Class of 2022 is January 30, 2022. Participants will be notified of their selection by February 15, 2022.

Tuition for MBA’s Residential Future Leaders Program is $3,950/person. Participants are also responsible for travel and accommodations related to each session. (Note: Tuition is non-refundable after March 1, 2022.)

Section I. Personal Information

MR./MS. FIRST NAME MI LAST NAME
TITLE
COMPANY MEMBER #
COMPANY ADDRESS CITY STATE ZIP
PHONE FAX
EMAIL
HOME ADDRESS CITY STATE ZIP

Section II. Demographic Information (Optional)

Age Gender Race Sexual Orientation

Section III. Work Experience

Please attach a copy of your resume inclusive of your current position description, education, honors, etc.

Years of full time real estate finance experience Years with current employer

Section IV. Questions

On a separate sheet of paper, please answer the following questions (please limit your response to no more than 200 words per question).

1. Please describe why you want to be part of MBA’s Future Leaders Program.

2. What do you feel is your greatest professional accomplishment?

3. Please describe an accomplishment, accolade or achievement in any extracurricular activity of which you are most proud of (e.g., community activity, state and local MBA, etc.).

Section V. President/CEO Recommendation

Please include a letter from your company President/CEO or the equivalent outlining why the applicant deserves a position in MBA’s Future Leaders Program. Additional recommendations are encouraged.

Please include completed application package to (with a photo if available):

ATTN: Future Leaders
Mortgage Bankers Association
1919 M Street NW, 5th Floor
Washington, DC 20036
(800) 793-6222
asiller@mba.org