



RESIDENTIAL FUTURE LEADERS PROGRAM

Unlock Your Leadership Potential

EMPOWERING TOMORROW'S LEADERS IN THE RESIDENTIAL REAL ESTATE FINANCE INDUSTRY

MBA Education's Residential Future Leaders Program is a specialized curriculum for emerging executives who have demonstrated exceptional leadership potential and interest.

Enrollment is open! All applications are due by December 5.

MBA.ORG/FUTURELEADERS

MBA
EDUCATION

2026 Enrollment Is Open

Participants enhance their skills through three hands-on sessions centered around a customized assessment of leadership behaviors and their strategic application; business analysis and problem-solving; and experiential learning through collaboration, networking, and peer group interaction, culminating in a group project presentation. This program seeks to enhance executive skills and provides a unique opportunity for participants to develop relationships that last an entire career.

SESSION 1:

April 12-15, 2026 in Washington, D.C.

(PART OF MBA'S NATIONAL ADVOCACY CONFERENCE)

- Get to know your Future Leader Program peers and assigned team
- Discuss The Leadership Challenge® and the Five Practices of Exemplary Leadership
- Unpack your Leadership Practices Inventory (LPI)® 360-degree assessment
- Gain a shared understanding of current challenges facing the group
- Hear from current senior leaders in the industry
- Identify current policy and legislative issues affecting the industry
- As part of the National Advocacy Conference experience, network with peers from your state delegation and meet with your elected officials in Congress

SESSION 2:

June 22-25, 2026 in Washington, D.C.

- Develop a Leadership Action Plan using your LPI® 360-degree assessment
- Take a trip to the Lincoln Leadership Institute in Gettysburg, PA to learn how to apply leadership practices from the Civil War to modern day challenges
- Develop working relationships through team building exercises
- Hear from current senior leaders in the industry
- Participate in a networking reception with MBA staff
- Kick-off your team project

SESSION 3:

October 11-14, 2026 in Chicago, IL

(PART OF MBA'S ANNUAL CONVENTION AND EXPO)

- Present your team project to a panel of judges
- Receive recognition on MBA's Annual Convention and Expo main stage during the opening session on Sunday afternoon
- Get inducted into the Future Leaders Alumni Group
- Participate in conference networking events and sessions
- Celebrate your achievements at Concert MBA

OTHER EVENTS (VIRTUAL):

- Real problem management meetings with your team
- Follow-up discussions and peer idea exchanges regarding your LPI® 360-degree assessment
- Economic update from MBA's Research Team
- Political update from MBA's Legislative and Political Affairs Team
- Office Hours with Future Leaders Facilitators
- Working sessions with project team
- Becoming an Industry Leader Webinar

About the Program

The Residential Future Leaders Program has three core learning objectives:

Learn from a 360-degree leadership

assessment: Participants receive a well-rounded view of their current leadership behaviors through a self-assessment and feedback from peers, subordinates, and superiors. Participants will use this feedback, coupled with peer idea exchanges, to develop and execute a personalized action plan.

Learn and apply leadership best

practices: Participants explore effective solutions to common challenges through leadership case studies, models, and frameworks. Participants build leadership skills and gain insight into the importance of industry policy and advocacy through networking opportunities with senior industry leaders.

Develop strategic problem-solving

and team-building skills: Participants apply leadership practices in a team project based on a real-life mortgage business scenario. Together, participants formulate strategies for maximizing organizational performance and improving employee engagement, while refining their writing and presentation skills through a comprehensive paper and delivering a presentation to a panel of industry experts.



About the Speakers

PROGRAM SPEAKERS



Peter Grace, AMP
Chief Administrative Officer
Mortgage Bankers Association



Rodrigo Lopez, CMB
Chairman
AmeriSphere Companies



Shawn McGory
Program Delivery and
Sales Support Specialist
Mortgage Bankers Association



Bronwyn Morrissey, CMB, AMP
CEO, and Founder
Insight Global Coaching



David Upbin
Vice President of
Education and Strategy
Mortgage Bankers Association

PROGRAM CONTRIBUTORS



Robert D. Broeksmit, CMB
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Joel Kan
Vice President,
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Bill Killmer
Senior Vice President
of Legislative and Policy Affairs
Mortgage Bankers Association



Amber Lawrence
Vice President,
Opportunity and Engagement
Mortgage Bankers Association



Justin Wiseman
Vice President for Residential Policy
and Managing Regulatory Counsel
Mortgage Bankers Association

Who Should Apply

- ✓ Residential real estate finance professionals with high leadership potential, regardless of whether they currently manage people. Suggested industry experience level: 10+ years.
- ✓ Individuals who have demonstrated a commitment to a career in residential real estate finance through professional excellence, achievement, growth and development.

Participants are selected based on these factors as well as recommendations from their company presidents, chief executive officers, or other executive leaders. Additional recommendations are encouraged.



HELP OFF-SET PROGRAM COSTS!

MBA's Path to Opportunity Scholarship allows recipients to receive up to \$1,500 in education funds. This education opportunity enables employees to advance their professional growth and career development. Learn more and apply at mba.org/pathtoopportunity. Funds are subject to availability.

HOW TO APPLY

Complete the online application by visiting mba.org/futureleaders **no later than December 5**. For additional information, contact:

Shawn McGory

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Tuition

The rich content, tailored approach to leadership development, access to top industry peers and unique networking experience make the Future Leaders Program a career-long investment.

EARLY BIRD: \$5,450 / person

DEADLINE: October 15

REGULAR: \$5,700 / person

DEADLINE: December 5

ADDITIONAL EXECUTIVE COACHING PROGRAM: \$4,750 with application.

Fees do not include travel or lodging. Email Shawn McGory, Program Delivery and Sales Support Specialist at smcgory@mba.org for questions.

TUITION INCLUDES:

- *The Leadership Challenge*, by James Kouzes and Barry Posner
- The LPI® Leadership Practices Inventory® 360-degree assessment and feedback report (digital copy) plus digital resources
- Participant workbook (hard copy)
- Values cards to help participants clarify their personal values
- The Leadership Challenge® Five Practices card
- Lincoln Leadership Institute at Gettysburg field trip
- Registration for [MBA's Annual Convention and Expo](#)
- Registration for [MBA's National Advocacy Conference](#)

OPTIONAL ADD-ONS:

Executive Coaching with the Fast Forward Group



MBA Education has partnered with the Fast Forward Group to offer best-in-class executive coaching services to MBA members. The program will enable members to gain access to elite consulting professionals at an affordable price and without the hassle of having to shop around for qualified professionals. Leaders at Fast Forward Group have created a tailored package and price exclusively for MBA members.

LPI® 360-degree Re-Assessment

MBA Education now offers participants the opportunity to complete a reassessment of their leadership behaviors upon completion of the program, allowing them to gauge progress in executing their Leadership Action Plan and creating accountability to themselves and their companies.