

Encouraging diversity throughout the real estate finance industry, MBA's Path to Diversity Scholarship program enables employees from diverse backgrounds to advance their professional growth and career development.

### **HOW IT WORKS**

Scholars receive a voucher for up to \$2,000 toward an educational course or product, or to attend select MBA conferences.

### **ELIGIBILITY**

To qualify, you must:

- Be part of an under-represented group:
  - + Non-white or bi-racial
  - + Lesbian, gay, bisexual or transgender
  - + Female
- Be currently employed by an MBA member firm or state MBA member firm
- Have worked a minimum of two years in the mortgage industry, or have broad experience in a related field with some focus in real estate finance, or have post-high school education related to the real estate finance industry, to include training to obtain a license, company-sponsored training, or MBA or other professional education

### **APPLICATION PROCESS**

Complete an application form with all required materials, including your current resume, personal statement and a signed letter of recommendation from your supervisor. For full application details and instructions, visit mba.org/pathtodiversity.

# **QUALIFIED COURSES**

Recipients may choose from residential or commercial offerings delivered through online or in-person trainings. Visit <a href="mba.org/education">mba.org/education</a> for course dates and descriptions. Course offerings span all facets of real estate finance, including:

- Professional Certificates & Designations
- Leadership
- Residential: General
- · Residential: Loan Production
- · Residential: Loan Administration
- Commercial/Multifamily
- Commercial Real Estate Basics

## **QUALIFIED CONFERENCES**

Recipients may choose from select MBA conferences to receive SHRM, CLE or CPE credits. Visit <a href="mba.org/conferences">mba.org/conferences</a> for meeting dates, location and credit availability.

- Human Resources Symposium (SHRM)
- Regulatory Compliance Conference (CLE)
- Accounting and Financial Management Conference (CPE)
- National Mortgage Servicing Conference & Expo (CLE)
- Legal Issues and Regulatory Compliance Conference (CLE)
- Commercial/Multifamily Servicing & Technology Conference (CPE)

### QUESTIONS?

Contact pathtodiversity@mba.org.

